

## 310T Truck and Coach Technician (Kitchener)

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Altruck International Truck Centres is seeking a highly skilled and experienced 310T Truck and Coach Technician to join our team at our Kitchener location. **(48 Ardelt Avenue, Kitchener)**

### Job Summary:

As a 310T Truck and Coach Technician, you will be performing repairs and maintenance on medium and heavy-duty trucks ensure that they are in safe and reliable working condition. If you have a passion for trucks, excellent mechanical skills, and a commitment to customer satisfaction, we want to hear from you!

### Responsibilities:

- Perform routine maintenance, safeties and repairs on heavy-duty trucks including diesel engines, transmissions, brakes, suspension systems, and electrical systems
- Diagnose and troubleshoot problems using advanced diagnostic tools and equipment
- Conduct inspections to identify potential issues before they become major problems
- Use manufacturer's service manuals and technical data to repair and maintain vehicles
- Communicate with customers to explain work needed
- Work efficiently and effectively to meet tight deadlines and minimize downtime
- Attend company sponsored training classes and dealer specific training courses as scheduled by management
- Participate in continuous improvement efforts to improve processes and reduce waste
- Maintain a clean and organized work environment
- Other related duties as assigned

### Requirements:

- High school diploma or equivalent required; post-secondary training in a related field (e.g. automotive technology) an asset
- 1-3 years of experience as a heavy-duty truck technician or equivalent experience in the industry
- Licensed 310T Truck & Coach Technician
- Valid G class driver's license with a good driving record.
- Must have necessary hand tools.
- Able to read and comprehend instructions and information.
- Strong mechanical aptitude and analytical skills

- Excellent communication and customer service skills
- Ability to work independently and as part of a team

**Preferred Qualifications:**

- Experience with a range of medium and heavy trucks
- Familiarity with computerized diagnostic equipment and software
- Experience with fleet management software (e.g. Fleet Complete)
- Strong problem-solving skills with attention to detail
- Basic computer skills (e.g. Microsoft Office)

**What We Offer:**

- Up to **\$5000** of signing bonus for Qualified Technicians based on experience
- Competitive base wages
- Earn \$2,000 with our technician referral bonus program.
- Generous annual boot and tool allowances.
- Comprehensive benefits package (health, dental, vision)
- Ongoing training and development opportunities
- A dynamic work environment with a passionate team
- We offer perks such as pizza lunches, holiday lunches, BBQ's and a paid day off to be used during the Christmas holidays
- Opportunities for career advancement within the company

If you are a skilled technician looking for a new challenge, please submit your application, including your resume outlining your experience and qualifications. We look forward to hearing from you!

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, should you require accommodation throughout any aspects of the selection process, please contact the HR department and we will provide support.

Thank you for your interest. Only those selected for an interview will be contacted.